

ATTEND BEHAVIOR

Effective Family Guidance: From Developing and Maintaining Strong Professional Relationships with Families and Assessment to Planning



#### Objectives:

- Understand the importance of strong educator-caregiver relationships
- Understand the skills necessary to develop those foundational relationships
- Understand the skills necessary to maintain effective, professional relationships with caregivers
- What is Family Guidance?
- How should I go about selecting meaningful goals?
- Developing SMART goals
- Writing effective programming
- Effective family guidance session planning



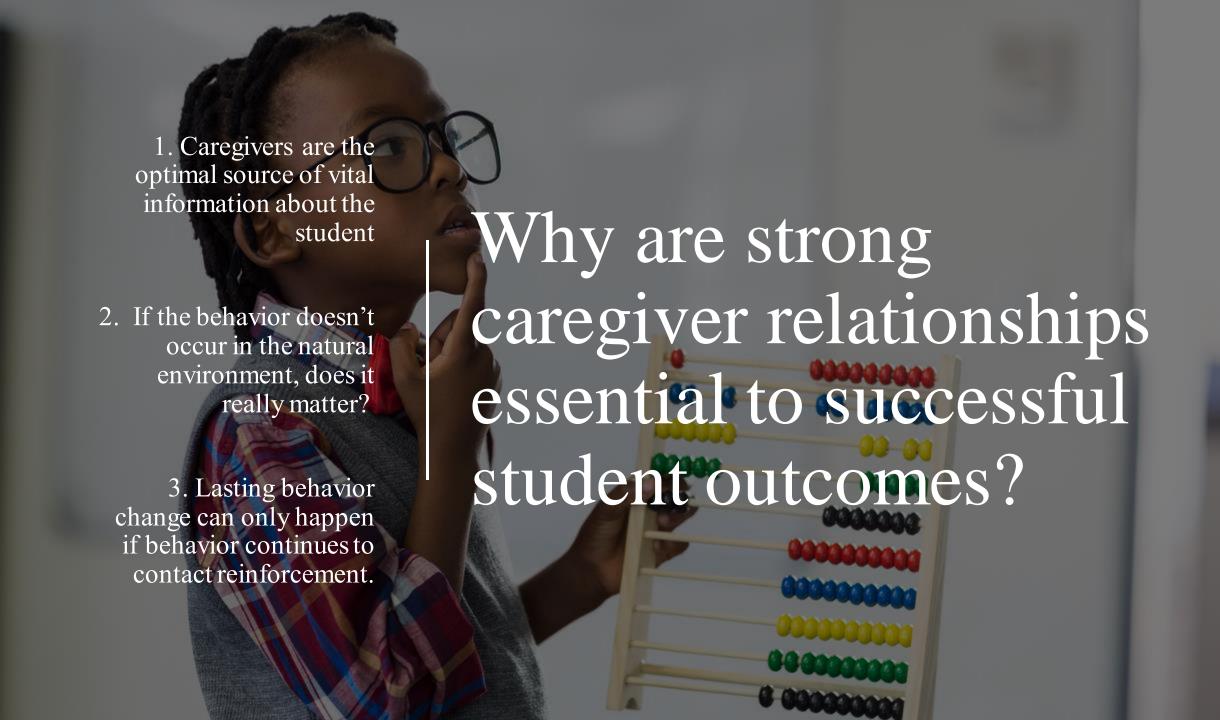


### Compassionate Care:

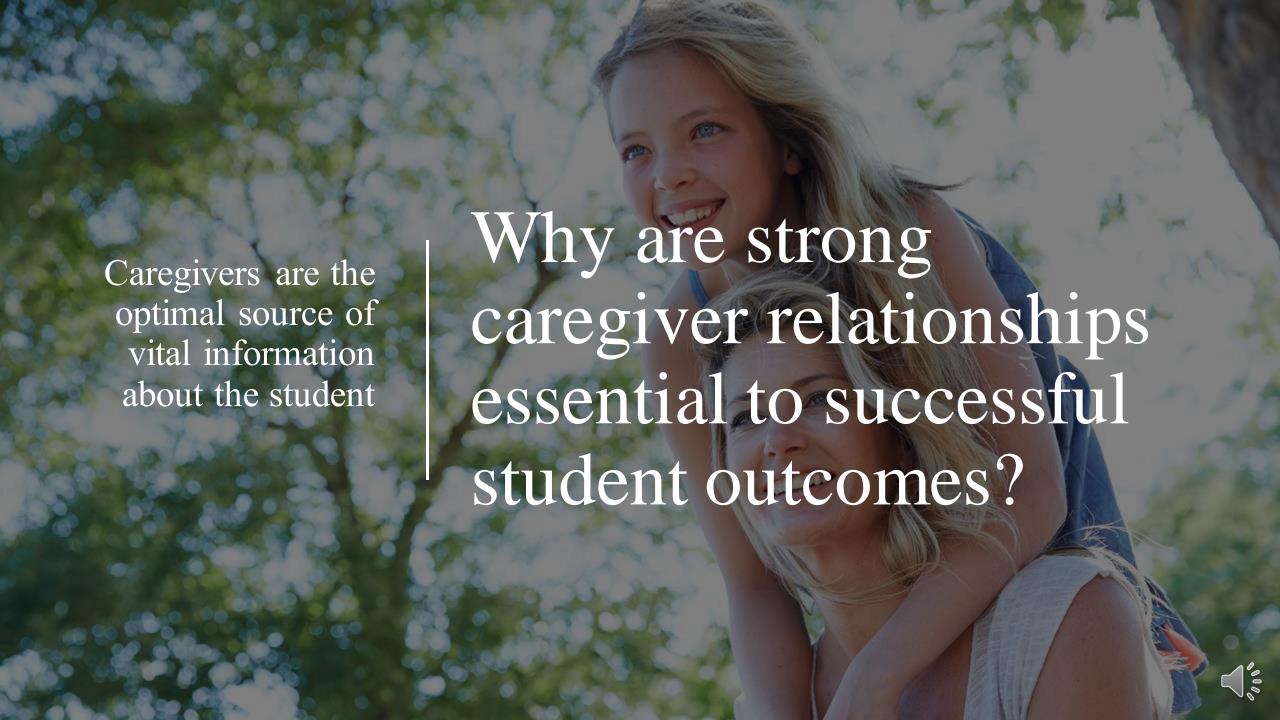
• "Successfully working with families of children with autism requires critical interpersonal skills, as well as technical skills. As practitioners strive to respond efficiently and compassionately to distressed families of children with autism, technical skills must be balanced with fluency in relationship-building skills that strengthen the commitment to treatment."

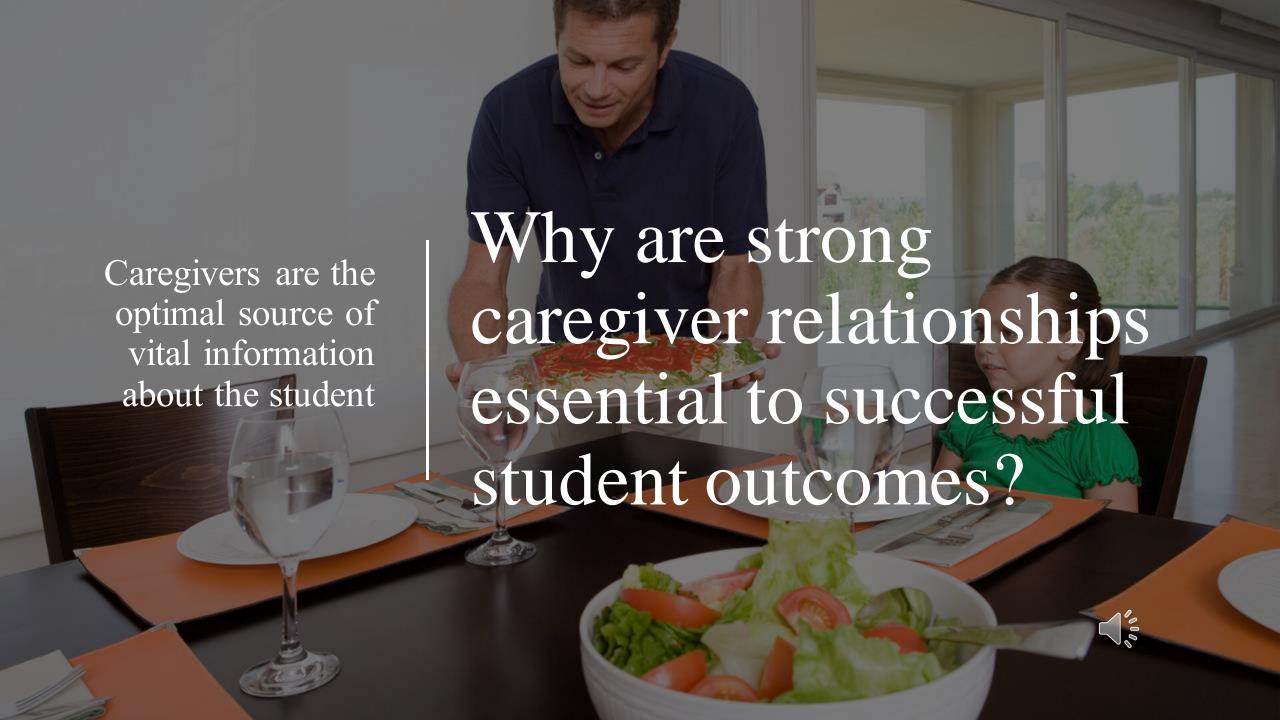
• - Taylor, Leblanc, Nosik (2018)

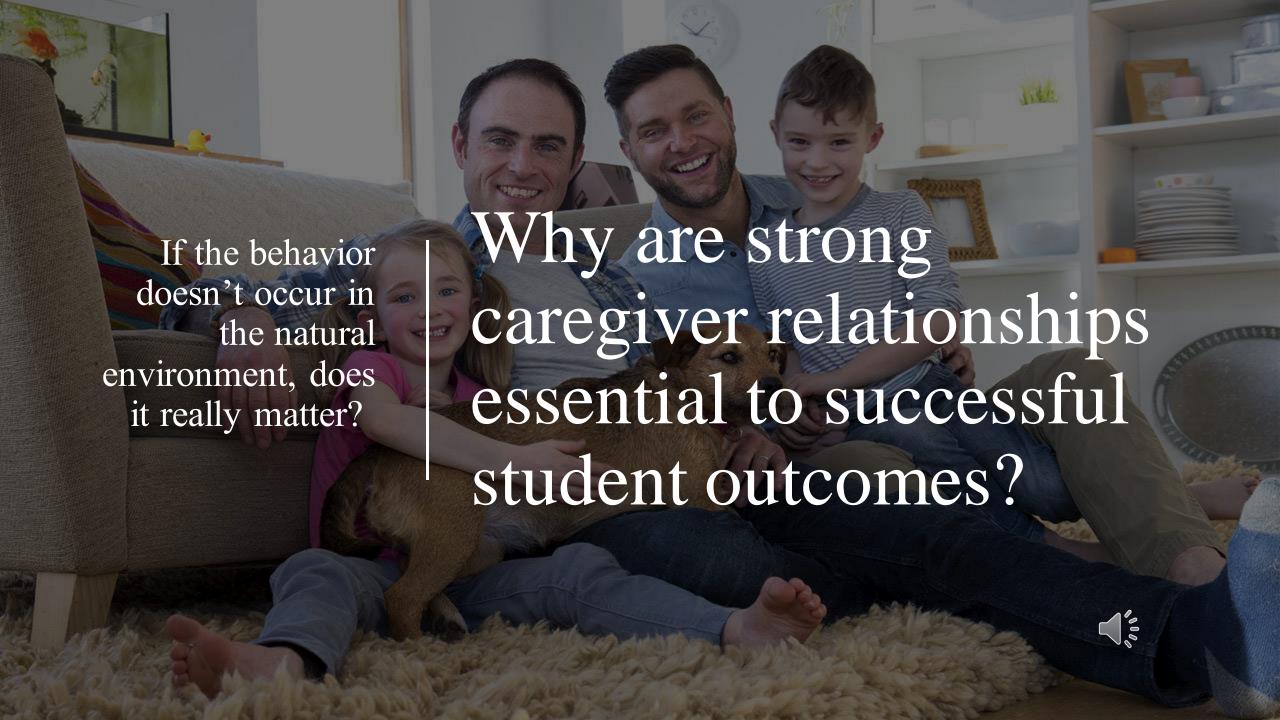


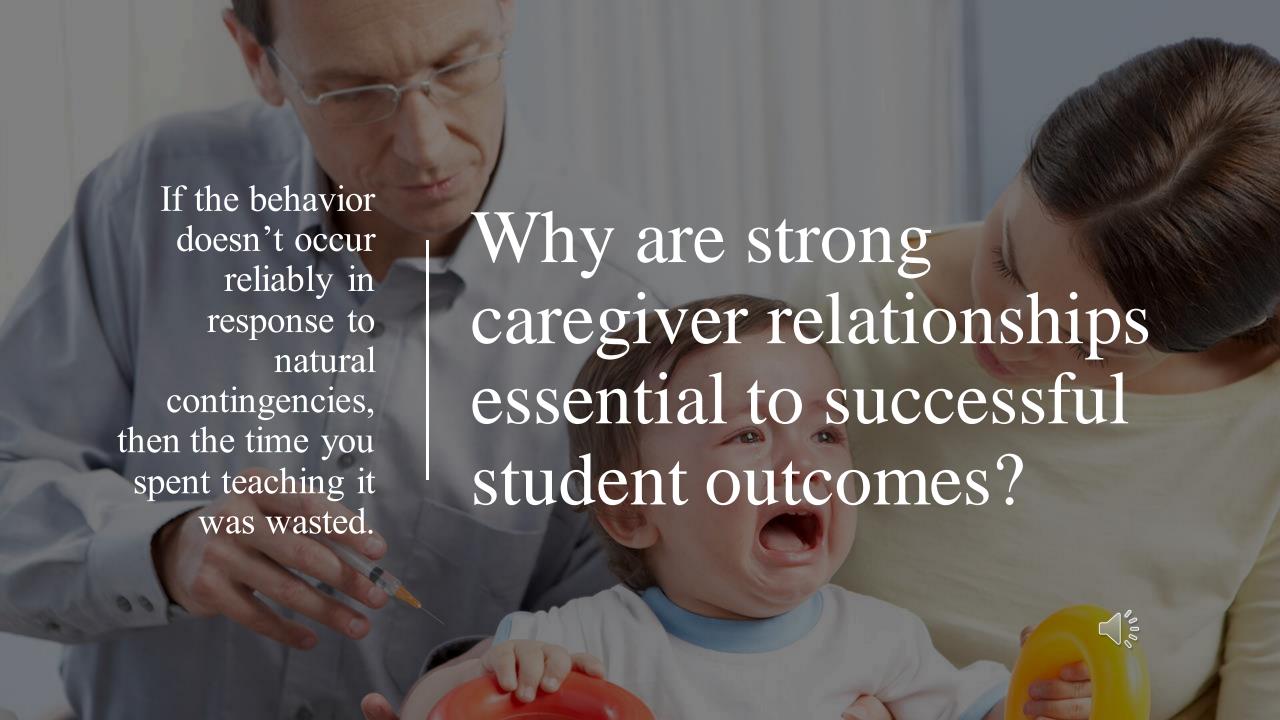


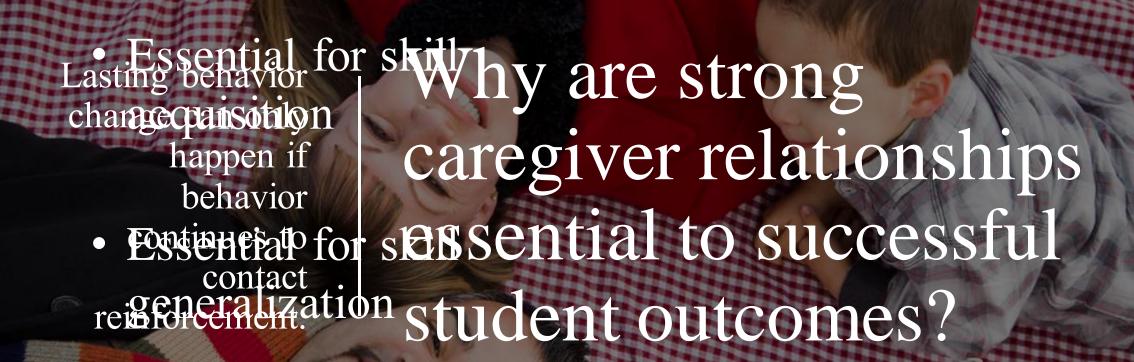






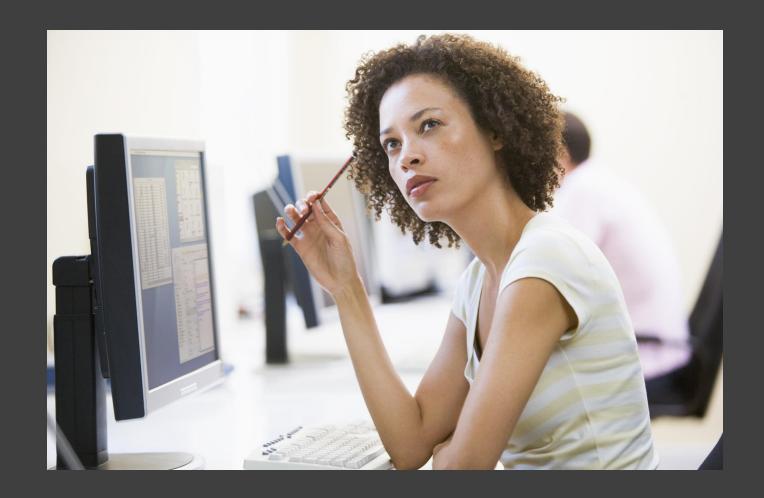






• Essential for lasting maintenance





What skills are essential for effectively building relationships with caregivers?

- 1. Pairing
- 2. Active Listening
- 3. Connecting and Engaging





Pairing is always the first step











# Become an Active Listener









### Tips for active listening

mst while listening. salding your arms as this signals that you are not listening





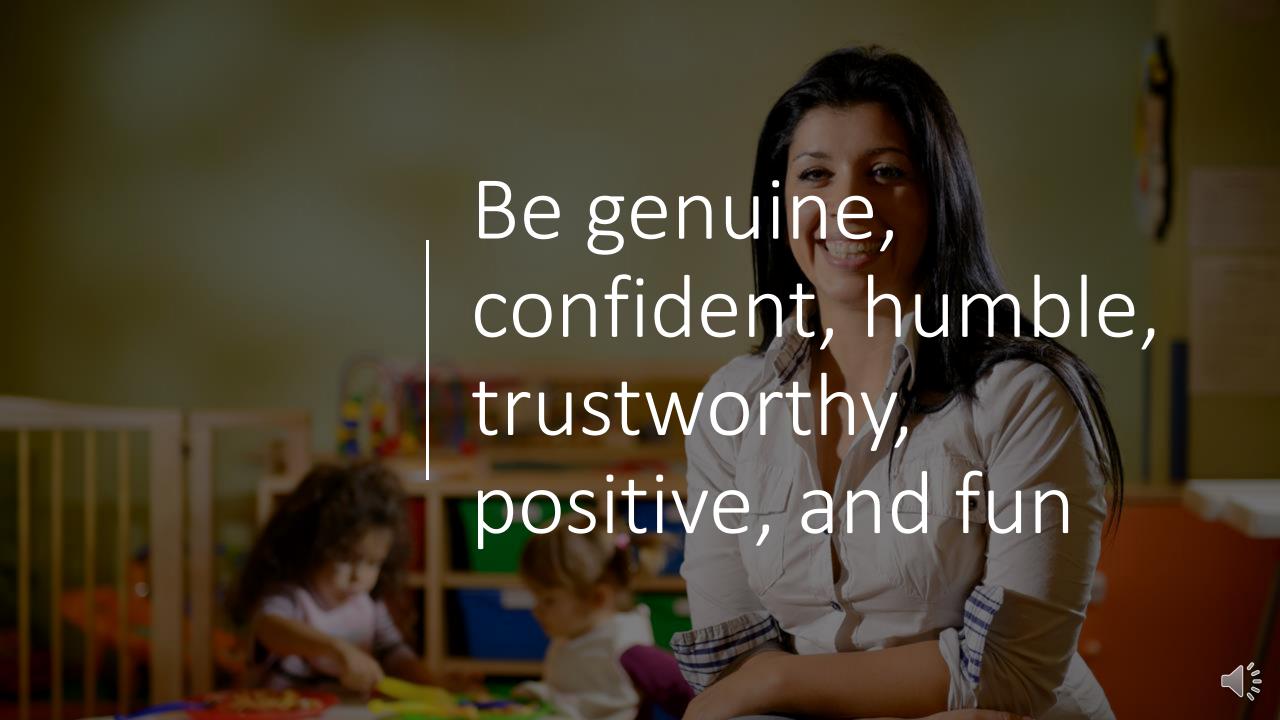
## Connecting and Engaging







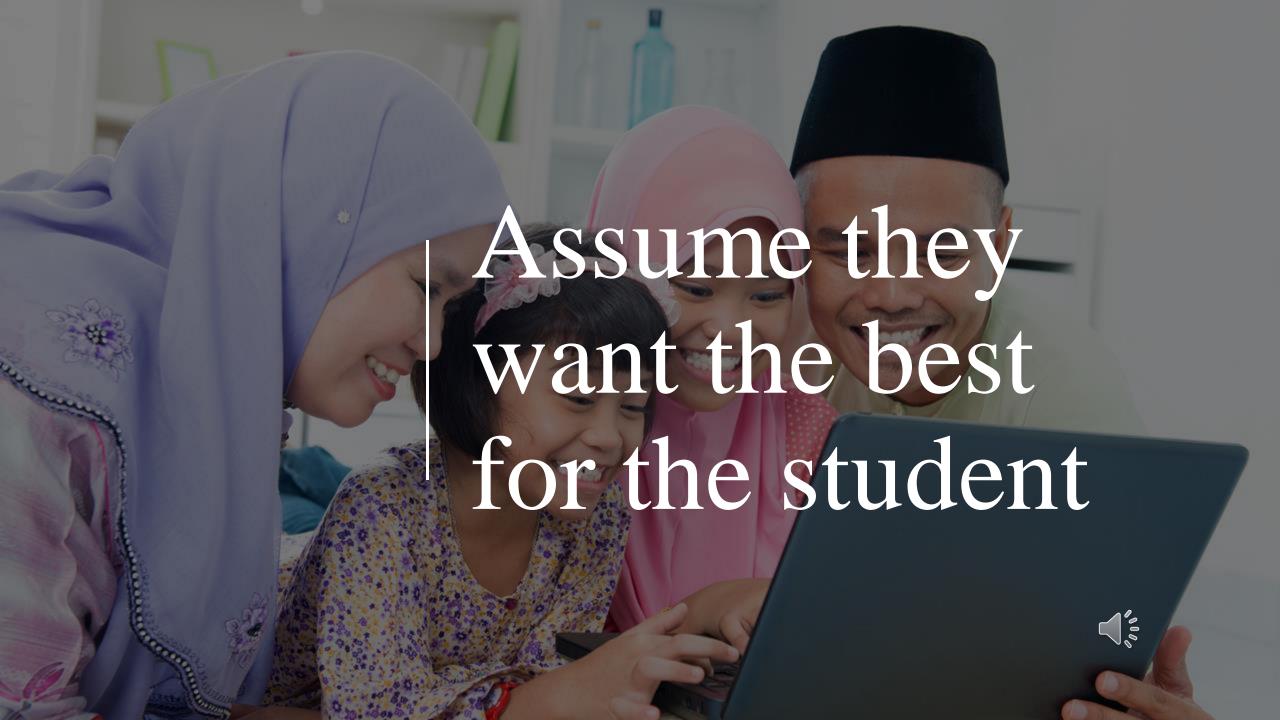












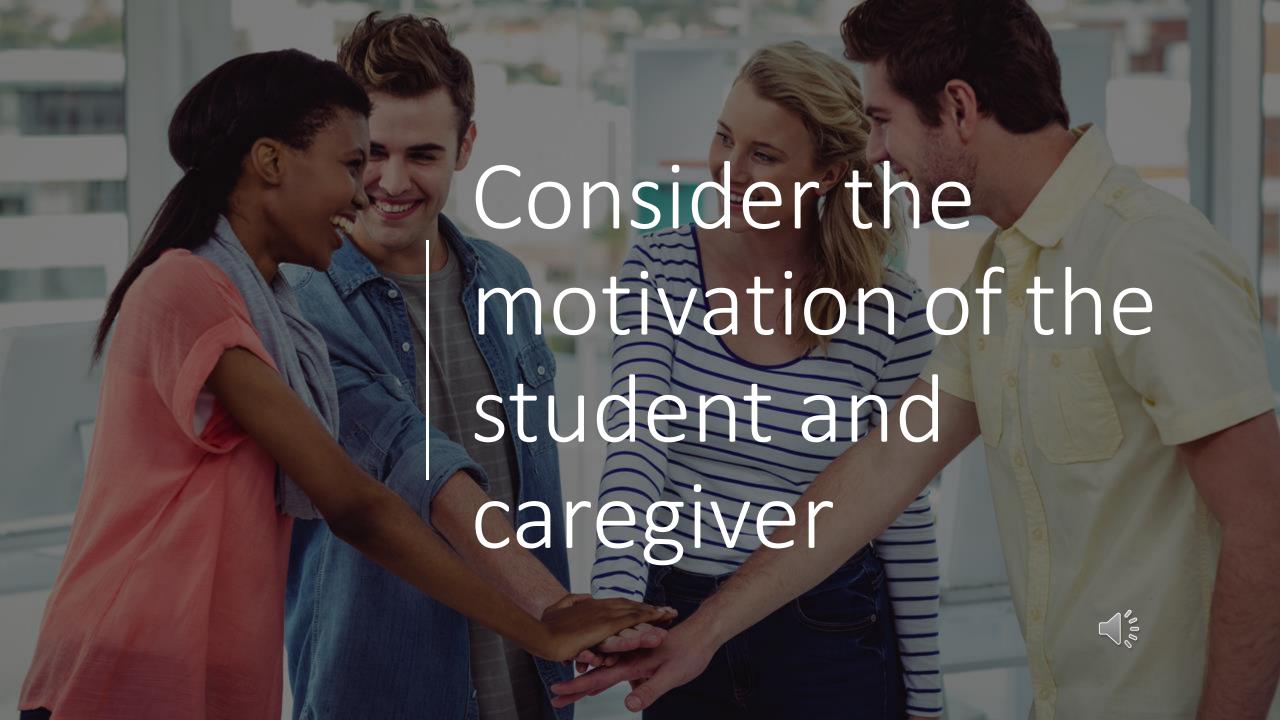




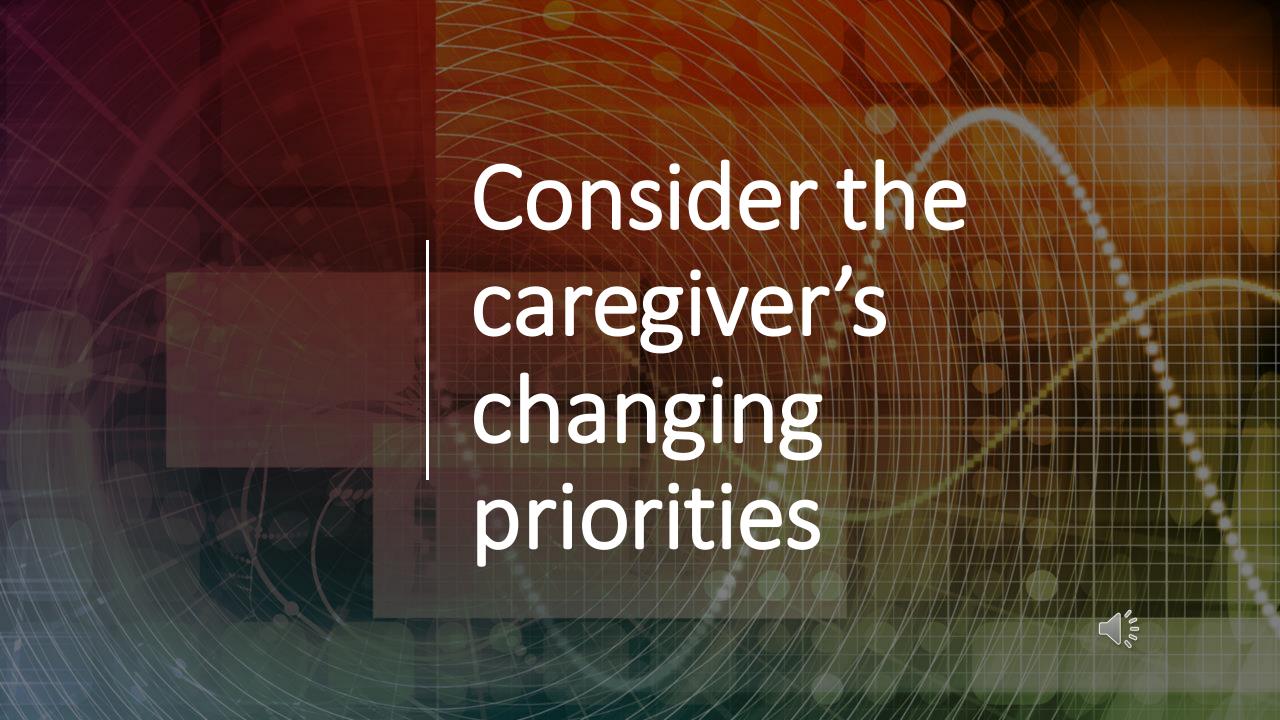
Compassion and Consideration





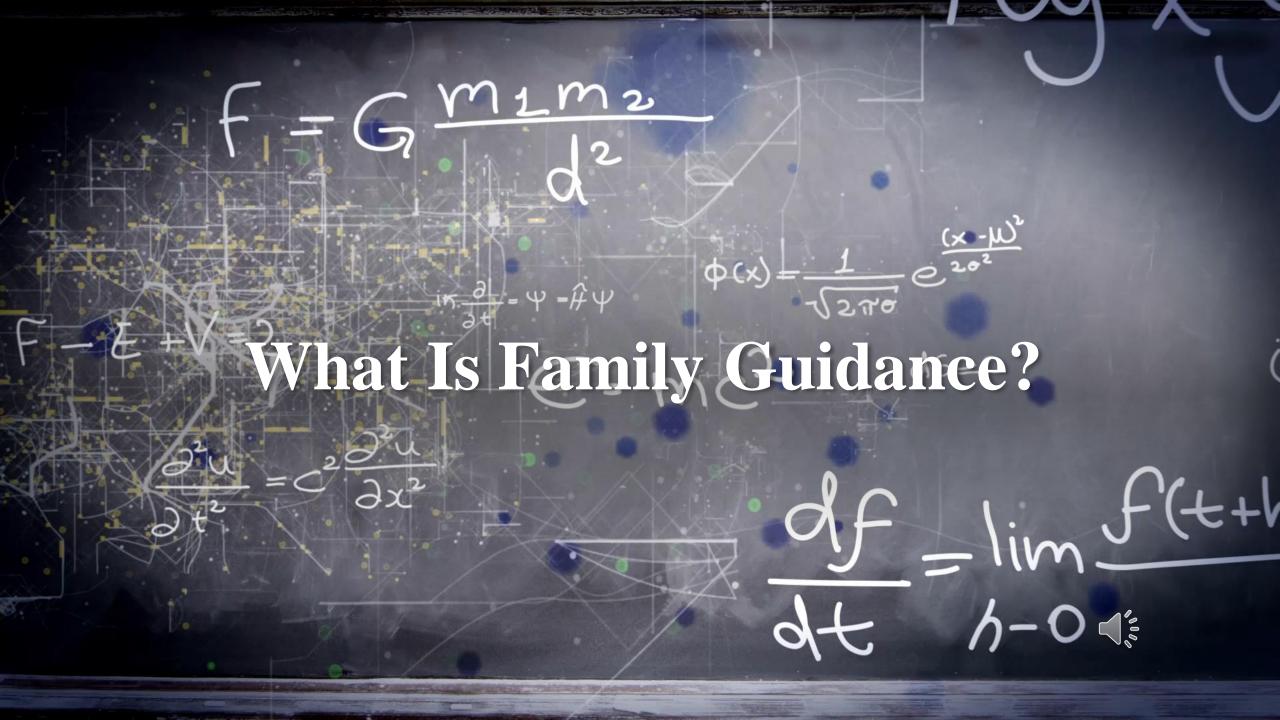








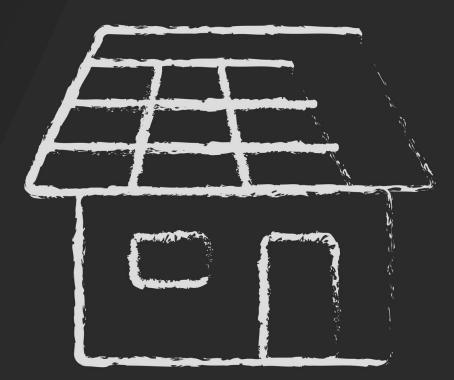




### Family Guidance — Let's Get Technical!

What is behavioral Family Guidance?

- Performing an individualized assessment of the caregiver's behavioral strengths and areas for growth
- Designing socially valid interventions that allow for socially significant outcomes
- Providing clinical support to the caregivers in order to equip them with skills to generalize treatment effects outside of session times
- Providing guidance to the caregiver as they work with their student to ensure optimal treatment outcomes

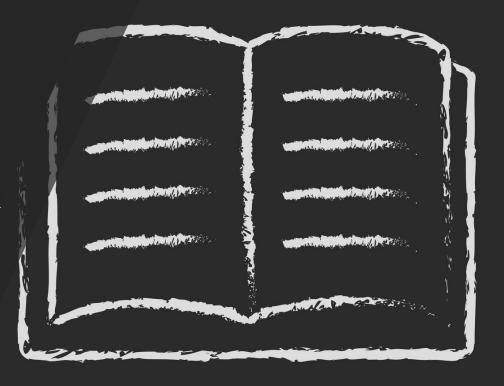




### Family Guidance — Let's Get Technical!

What support should we be providing for families?

- Assessments both formal and informal that detect behavioral strengths and areas for growth in relation to the student, and how those relate to parental stress and family functioning
- Quantifiable data reflecting our direct observation and training of caregiver skills
- Individualized caregiver goals that tie back to this information
- Frequent and consistent review of progress
- A focus on goals that address legitimate medical necessity in relation to the student's diagnosis and symptomology





## Family Guidance – Let's Get Technical!

What should we look for and consider before and during family guidance?

- Why did the family reach out for services from you?
- Caregiver- child interactions
- How the assessment methods apply to the family
- The formulation or revision of functional or topographical definitions of behavior
- Methods of Data collection
- Environmental variables and setting events



Family Guidance — Let's Get Technical!

How can I set myself up for successful Family Guidance sessions?

- Creating an agenda
  - Map out how much time you will be spending doing each activity
  - Consider the amount of time authorized by the payor.
     Do I have an hour a week two hours?
     Should I request more time?
- Informing the parents about everything and involve them in every step
- Identify any materials you need ahead of time to be prepared
- Explain to them the what, why, and how of your assessment and session activities
- Preparing for data collection
  - Develop data sheets electronic or otherwise
  - Define behaviors to measure
- Be ready to be flexible
  - Remember that things don't always go exactly as planned





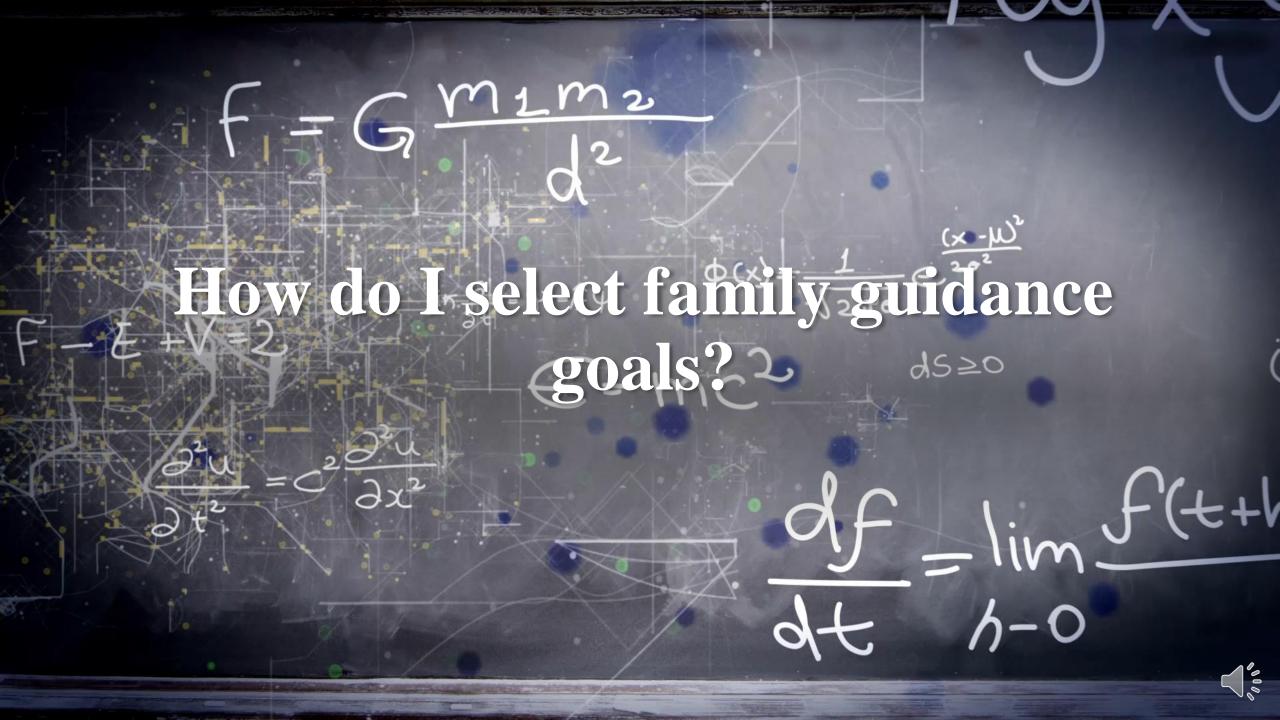
### Family Guidance – Let's Get Human!

What are the most important things to provide for families?

- Compassionate individualized support that strives to involve and engage the caregiver in the student's treatment
- A focus on collaborative educator-family relationships
- A drive to empower the family to take initiative during the course of the student's care
- Consideration of the family's chosen value
- Consideration of treatment aesthetics from the family's perspective







# Identifying Strengths To Build On, And Areas For Growth

We base your initial goal selections on our assessment activities:

- Family responses on intake forms
- Family answers to structured interview questions
- Reports from parental stress assessments
- Information from values and preference assessments
- Findings from other student skills assessments
- Direct observation and data collection



### Involve the family in each step of the process:

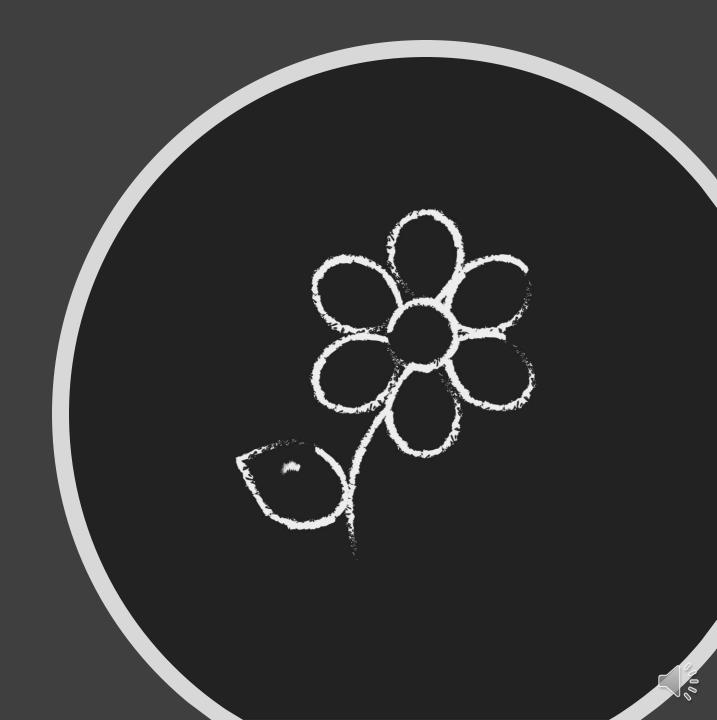
- Ask them what student issues are most important to them
- What goals would have the most significant outcome on the family's quality of life?
- What does the family value?
- Provide treatment options
- Work with the family on what this looks like in their life
- Ask if they are ready to address certain important skills
- Remember we are addressing parenting behavior not the child's behavior

## Developing individualized goals



## Developing SMART Family Guidance Goals

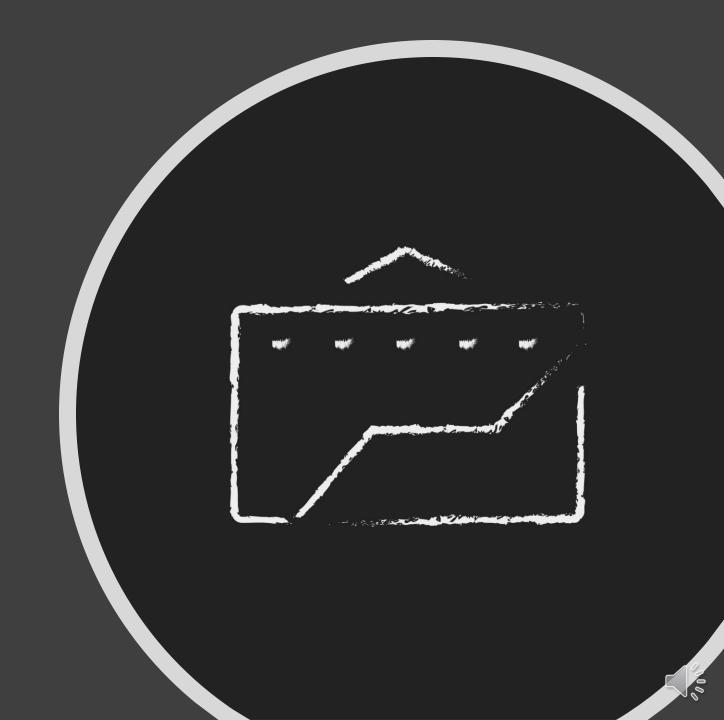
What Are SMART Goals?



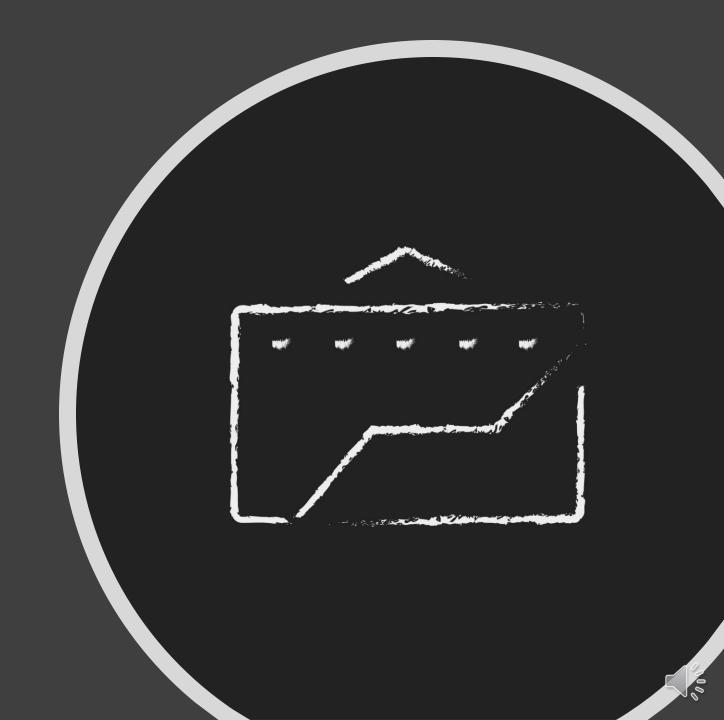
S= Specific



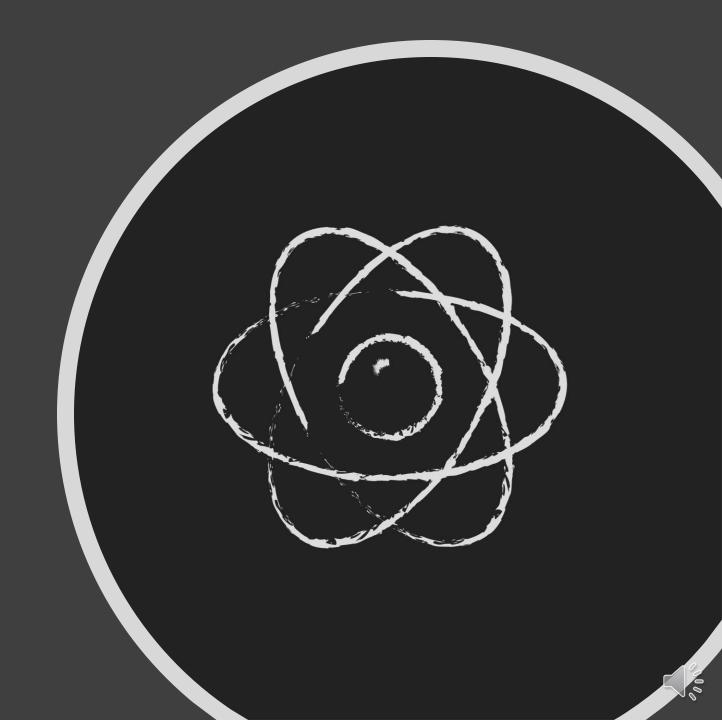
M= Measurable



A= Achievable

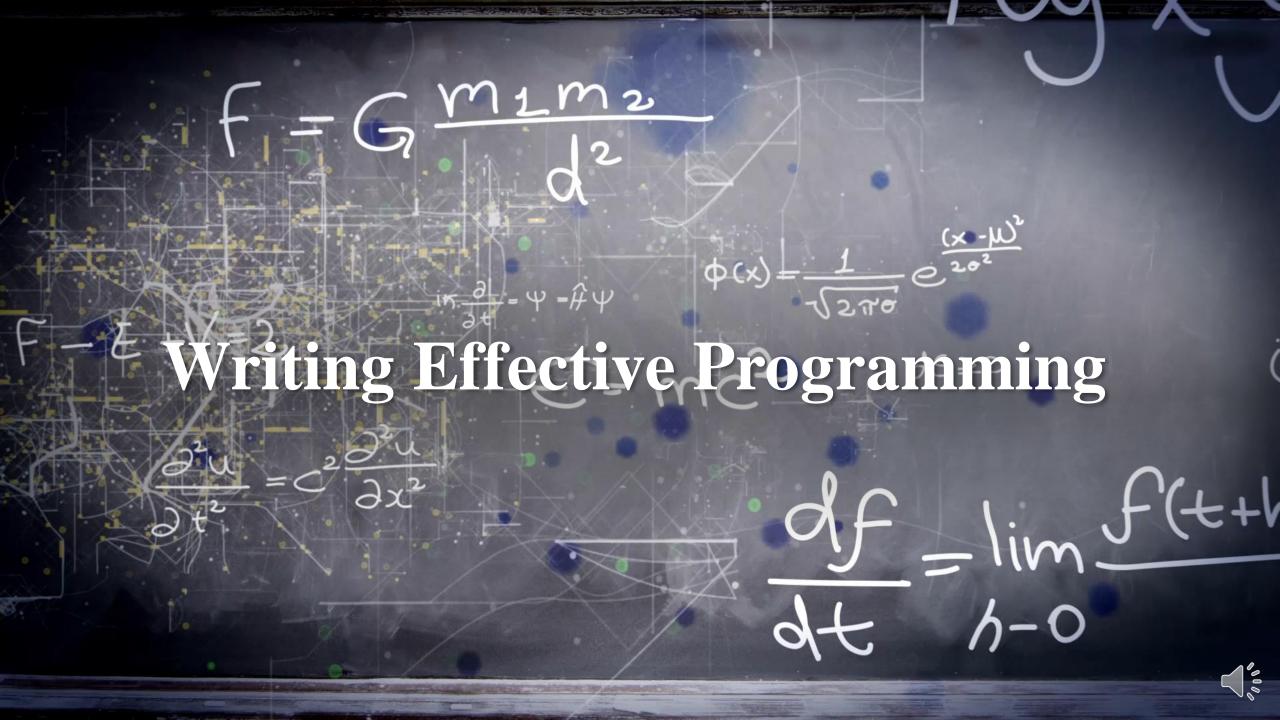


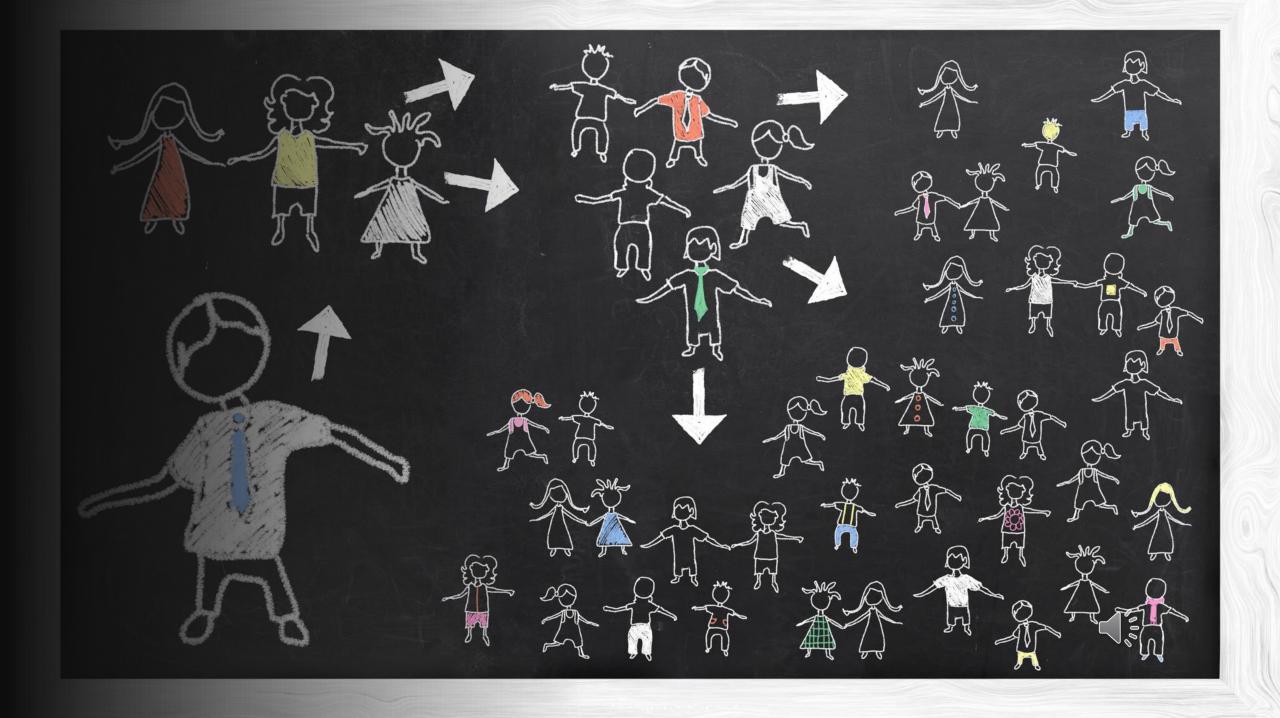
R=Relevant and Realistic



T= Time-bound









Develop clear goals and objectives for the parent, the child, and the trainer.

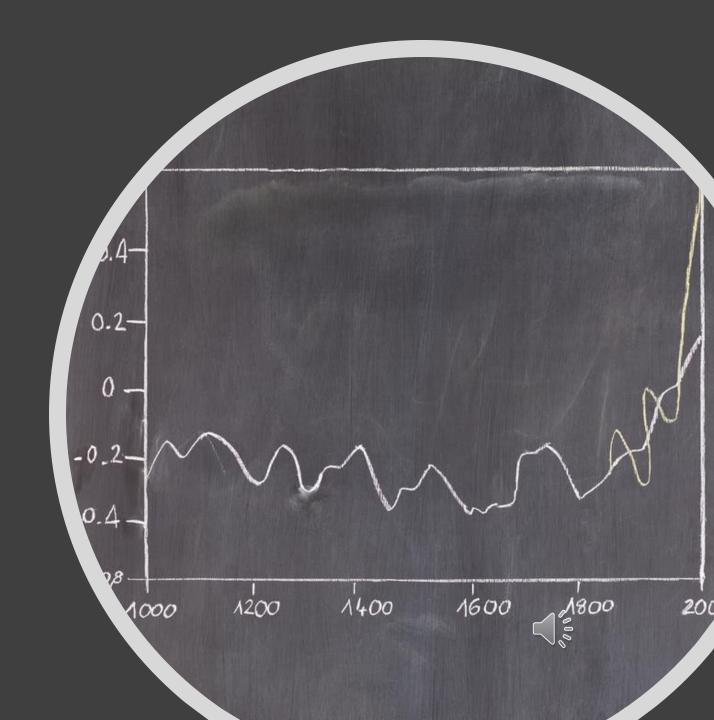




Review your data, goals and objectives after every training session.



Assign reasonable homework



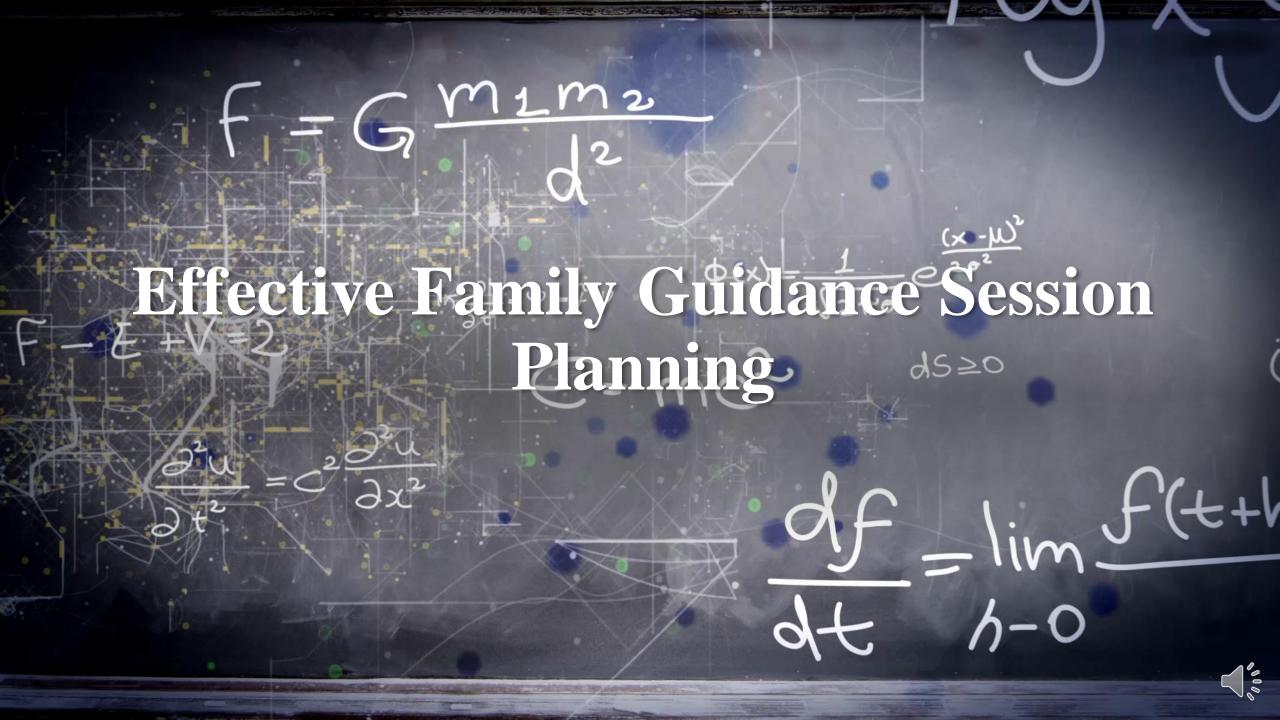
THE PARTICULAR PROPERTY BONDS

Work on caregiver skills outside of the training setting



Work on caregiver skills in contexts that matter to the family









## Create An Agenda

### Family Guidance Session Agenda

Client Name:	Date:	Time Began:	End:
Family Member(s):	Relation to Client		
Member ID:	BCBA name:		
Health plan:	Next session date	e:	

Activity	Estimated time	Method	Resources (data sheets, materials, handouts, written instructions, links Etc.)
Check in: How are things going? (pairing)		Be an active listener. Have a brief conversation. Small talk and empathy. This should be less than 5-10% of the session.	
Follow up: What did you cover during the last session?		Getting down to business: turn your active listening to the subject of your last FG session. Follow-Up on Previous family guidance activity, review data, review "homework" or More General Follow-Up on progress, identify barriers. Celebrate successes. What feedback or coaching will/ did you provide? 10-30% of the session	
Learning objectives: What goal or goals will we be working on today:  1  2  3		This should include the Who, what, when, where, and how of the session. This should prepare the family for what you will be doing to address the goals you will be working on. This should take up most of the session 50-80%.	
Recap and review: What did you cover during the session? Were you able to complete the learning objectives that you and the family planned to complete?		Spend a few minutes recapping and reviewing the session. What went well, what did not go as well? How did the family feel the session went? What feedback did you provide? What feedback does the family have for you? What would the family like to focus on next time? 5-10%	
Homework: What should the family do between sessions to practice what you have worked on?		Create 1-3 simple assignment(s) related to the skill(s) addressed during the session. Be specific and collaborative. 5-10% of the session.	

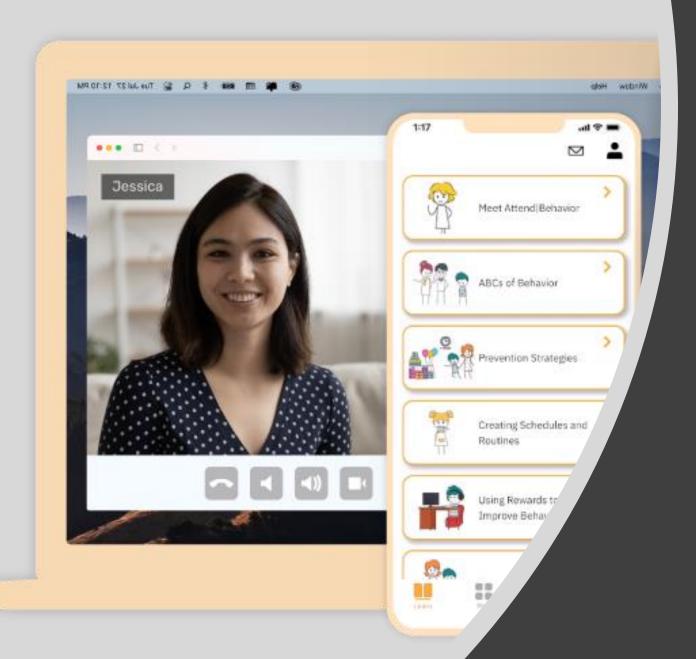


### Send Reminders









### ATTEND BEHAVIOR



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